

BECOME A WELLNESS ALLIANCE PARTNER

Invest in Your Team's Well-Being.

Make wellness more accessible to your employees through a partnership with OYESPA Lifestyle Salon, Spa & Medspa.

Flexible Participation for Your Organization

- No-cost participation: Make Wellness Alliance available to eligible employees without an employer financial contribution.
- Employer-funded wellness budget: Choose a contribution tier to help offset employee subscription fees as employees enroll.
- Year-end budget reconciliation: Any unused wellness budget is refunded to the employer at the end of the year.

Let's Work Together

Bring the benefits of regular self-care to your workplace.

651.371.9100 • hr@oyespa.com • oyespa.com



OYESPA Wellness Alliance is a wellness subscription program offered by OYESPA. Organizations may choose to participate by subsidizing subscription fees to help make wellness more accessible and promote employee well-being. Employees of an organization may subscribe independently at Tier 3, Tier 4, or Tier 5 without employer participation, provided the organization has first registered with OYESPA Wellness Alliance and an applicable tier has been assigned. A valid organization-issued email address is required. OYESPA Wellness Alliance is independent of and has no affiliation, association, or connection with any other organization, business, or entity that may use the name "Wellness Alliance."

OYESPA Aveda Lifestyle Salon, Spa & Medspa

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OYESPA WELLNESS ALLIANCE

Your Workplace. Your Wellness. Your Way.

A CORPORATE WELLNESS PARTNERSHIP

An exclusive wellness opportunity for public and private organizations to help employees prioritize relaxation, rejuvenation, and regular self-care.

Make wellness part of your workplace culture with convenient monthly subscriptions for massage, facials, and pedicures.

WELLNESS IS BETTER, WHEN WE WORK TOGETHER.



oyespa.com/wa

YOUR WELLNESS. YOUR WAY.

Choose the wellness experience that fits your lifestyle with OYESPA Wellness Alliance monthly subscriptions.

OYESPA Wellness Alliance — Monthly Subscription Pricing

Subscription	Employer-Supported Tiers			Independent Tiers			Retail
	Tier 0	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	
ESSENTIAL WELLNESS	\$39	\$49	\$59	\$69	\$79	\$89	\$119
COMPLETE WELLNESS	\$69	\$79	\$89	\$99	\$109	\$119	\$188
TOTAL WELLNESS	\$99	\$109	\$119	\$129	\$139	\$149	\$257

All prices are per month.

TIER STRUCTURE

- Tiers 0–2: Employer contributions help reduce the employee’s monthly subscription price. Tier 0 represents the highest employer contribution.
- Tiers 3–5: No employer contribution; employees pay the applicable tier price.
- Retail: Standard subscription pricing without a Wellness Alliance tier discount.

SUBSCRIPTION SERVICES

Essential: One 60-minute massage or one 60-minute facial.

Complete: One 60-minute massage and one 30-minute facial.

Total: One 60-minute massage, one 30-minute facial, and one polish pedicure.

EMPLOYER WELLNESS BUDGET

Employers can choose to fund an annual wellness budget to help employees access OYESPA Wellness Alliance subscriptions. Estimate Your Annual Wellness Budget:

Number of Employees × 12 × (3 – Requested Tier Number) × \$10

Examples for a 100-Employee Organization:

- Tier 0: $100 \times 12 \times 3 \times \$10 = \$36,000$ annually
- Tier 1: $100 \times 12 \times 2 \times \$10 = \$24,000$ annually
- Tier 2: $100 \times 12 \times 1 \times \$10 = \$12,000$ annually

Your budget is used to support employee recruitment and offset subscription fees as employees enroll in Wellness Alliance. At the end of the calendar year, any unused budget is refunded to the employer. Invest in Your Team’s Well-Being. Choose a participation tier that fits your organization’s goals and budget while making wellness more accessible to your employees. For participation details, contact hr@oyespa.com.

Green Circle fees and applicable taxes are calculated at checkout. Unused services do not carry over to the next month. Subscriptions are non-transferable. Tier pricing is guaranteed only while the employer’s negotiated participation tier remains in effect. If the employer withdraws budget, the subscription moves to the highest applicable employee pricing tier, with the lowest discount, at the then-current rate.



Your Wellness. Your Choice.

OYESPA Wellness Alliance makes regular self-care more accessible through monthly wellness subscriptions designed to help you relax, recharge, and feel your best.

1. Find Your Organization

Select your participating employer to view the subscription pricing available to you.

2. Choose Your Wellness Plan

Choose Essential, Complete, or Total based on the services that best fit your lifestyle.

3. Enroll in Your Subscription

Complete your enrollment and review the program Policy and Terms & Conditions.

4. Make Time for Yourself

Schedule your included services each month and enjoy a regular opportunity to prioritize your well-being.

A Benefit That Works for You

Participation is voluntary. Depending on your employer’s participation level, your subscription may include an employer contribution that reduces your monthly cost.

Your Workplace. Your Wellness. Your Way.